



# Point No Point Treaty Council

Port Gamble S'Klallam • Jamestown S'Klallam

## POSITION ANNOUNCEMENT

**Position:** Environmental GIS Analyst

**Salary:** \$48,455 - \$58,627 (DOQ)

**Location:** Point No Point Treaty Council (PNPTC)  
Poulsbo, Washington

**Closing Date:** April 20, 2018

The Point No Point Treaty Council, an intertribal natural resource management consortium serving the Jamestown and Port Gamble S'Klallam Tribes, is seeking qualified applicants to fill the position of Environmental GIS Analyst, located at its office in Poulsbo, WA.

**Position Description:** The Environmental GIS Analyst shall be responsible for developing and supporting the GIS capabilities of the Point No Point Treaty Council habitat protection program. The candidate will work cooperatively with appropriate staff to develop shoreline, watershed, and stream habitat analyses for the Hood Canal and Strait of Juan de Fuca. The candidate will assist with the mapping and analysis for the Salmon and Steelhead Habitat Inventory and Analysis Program (SSHIAP) program, other habitat division needs, and work closely with other cultural and natural resources staff on specific projects. The candidate will also assist with other habitat program activities, and aid Treaty Council member tribes with the development of their own GIS capabilities. The Environmental GIS Analyst will assist the Environmental Program Manager with other salmon recovery and habitat related issues.

**Qualifications:** A Bachelor's degree in Geographic Information Systems (GIS) or Bachelor's degree in natural resources, environmental science, geography, fisheries, and/or a related field with coursework in GIS and natural resources. Master's degree in related field is a plus. Knowledge and experience with ESRI ArcGIS program is required; familiarity with other ArcGIS tools, remote sensing software, habitat modeling, writing and/or working with scripts is desired. Knowledge of GIS and GPS software and operation. Ability to manage large and small datasets for various projects. Ability to write and communicate effectively with various audiences is required. Knowledge of environmental issues, natural resource management practices, habitat classification systems, northwest salmon recovery planning and species conservation issues in western Washington is desired. Familiarity with salmon lifecycles and salmon habitat needs is also desired.

**Application:** Send cover letter, resume, and three references by April 20, 2018 to Jackie McLaughlin, Assistant Director, Point No Point Treaty Council, 19472 Powder Hill Place NE, Suite 210 Poulsbo, WA 98370-8684; [jackie@pnptc.org](mailto:jackie@pnptc.org)

The Point No Point Treaty Council operates under Public Law 93-638 contract; **Indian Preference is an employment policy.** Must be eligible to work in the U.S. The PNPTC will not sponsor applicants for work visas.